



## GENERAL MEMBERSHIP RESOLUTION 2022 – 001

WHEREAS, the membership of the Illinois Democratic County Chairs' Association (the "IDCCA") is committed to supporting the rights of all to collectively bargain in the State of Illinois,

WHEREAS, the IDCCA supports Organized Labor's efforts to uplift working families and the middle class throughout Illinois and the nation,

WHEREAS, on May 26, 2021, the 102<sup>nd</sup> Illinois General Assembly passed Senate Joint Resolution Constitutional Amendment 0011 that amends the Bill of Rights Article of the Illinois Constitution to add Section 25: Workers' Rights,

WHEREAS, the proposed Section 25: Workers' Rights would state:

*(a) Employees shall have the fundamental right to organize and to bargain collectively through representatives of their own choosing for the purpose of negotiating wages, hours, and working conditions, and to protect their economic welfare and safety at work. No law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and workplace safety, including any law or ordinance that prohibits the execution or application of agreements between employers and labor organizations that represent employees requiring membership in an organization as a condition of employment.*

WHEREAS, SJRCA0011 has been added to the November 2022 General Election ballot for consideration of the voters of Illinois,

NOW THEREFORE, BE IT RESOLVED, BY THE ILLINOIS DEMOCRATIC COUNTY CHAIRS' ASSOCIATION, AS FOLLOWS:

1. The IDCCA supports the rights of all to collectively bargain.
2. The IDCCA supports our partners in Organized Labor.
3. The IDCCA endorses the passage of the Workers' Rights Amendment on the November 2022 General Election ballot.
4. The IDCCA strongly encourages County Democratic Parties, Democratic elected officials, and Democratic candidates seeking office endorse the Workers' Rights Amendment.

*Kristina Zahorik*

Kristina Zahorik (Feb 7, 2022 10:17 CST)

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Kristina Zahorik  
President of the IDCCA

*Pam Monetti*

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Pam Monetti  
Secretary of the IDCCA

January 22, 2022