



GENERAL MEMBERSHIP RESOLUTION 2021 – 001

WHEREAS, the membership of the Illinois Democratic County Chairs' Association (the "IDCCA") is committed to providing an environment free from discrimination and harassment. This includes, but not limited to, General Membership Meetings, regional meetings, training sessions, and day to day office operations; and,

WHEREAS, the IDCCA believes, and does hereby restate its belief, that all members, staff, consultants, volunteers, and guests of the IDCCA should not be subjected to discriminatory, harassing, or otherwise unacceptable behavior; and,

WHEREAS, the IDCCA has caused to be created a Code of Conduct, and a true and correct copy of which is attached hereto, which it intends to apply to its meetings and other events which it hosts; and,

WHEREAS, the IDCCA asks all members, staff, consultants, volunteers, and guests to embrace our values of equity and equality, and abide by the Code of Conduct attached hereto; and,

WHEREAS, the IDCCA asks all members, staff, consultants, volunteers, and guests to conduct themselves consistent with those values and the Code of Conduct attached hereto.

NOW THEREFORE, BE IT RESOLVED, BY THE ILLINOIS DEMOCRATIC COUNTY CHAIRS' ASSOCIATION, AS FOLLOWS:

1. That the preambles hereto are true and correct and are incorporated herein by reference as if restated in full.
2. That the IDCCA hereby adopts the Code of Conduct attached hereto.
3. That the IDCCA and its agents will encourage, and by passage of this Resolution do hereby encourage, anyone who feels they have experienced this type of behavior to report it to the designee as assigned by the IDCCA President.
4. That the IDCCA will begin every General Membership Meeting by reading and affirming its commitment to the Code of Conduct.
5. The IDCCA will encourage all members, as well as organizations, associations, and/or groups affiliated with the Democratic Party to adopt and abide by a code of conduct.

Kristina Zahorik
President of the IDCCA

Pam Monetti
Secretary of the IDCCA

May 15, 2021



Code of Conduct

The Illinois Democratic County Chairs' Association (IDCCA) is committed to providing an environment free from discrimination and harassment. We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values. The IDCCA President has assigned two designees as the first point of contact for anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior.

We urge you to contact a designee if you have any concerns.