

ILLINOIS DEMOCRATIC COUNTY CHAIRS' ASSOCIATION GENERAL MEMBERSHIP MEETING SATURDAY FEBRUARY 20, 2021 CONDUCTED ONLINE VIA ZOOM

AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Guest Speakers
 - a. US Senator Tammy Duckworth
 - b. Scott Kennedy
 - c. MWRD Commissioner Josina Morita & Zach Koutsky
- 4. President's Report
- 5. Secretary's Report
 - a. Approval of minutes from August 1, 2020 General Membership Meeting
- 6. Treasurer's Report
 - a. Approval of Treasurer's Report from August 2020 February 2021
- 7. Executive Director's Report
- 8. REV Project Update County Party Resource Check In
- 9. Virtual Training Series Update
- 10. Party Builder Awards
- 11. Committee Assignments
- 12.2020 Annual Report
- 13. Adjourn



Code of Conduct

The Illinois Democratic County Chairs' Association is committed to providing an environment free from discrimination and harassment. We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values. President Zahorik has assigned two designees as the first point of contact for anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior. We urge you to contact a designee if you have any concerns.

Designees

Dan Kovats, dan@ildcca.org, 217-753-3380 or 773-351-7818

Jillian Hawkins, jillian@ildcca.org, 217-753-3380



2021 Important Dates to Remember

2021 Party Builder Awards – Virtual Fundraiser	Monday, March 29th
General Membership Meeting	Saturday, May 15 th
2021 IDCCA / NDTC Boot Camp	Saturday, May 22 nd
General Membership Meeting	Saturday, August 7th
County Chairs' Brunch	Wednesday, August 18th
General Membership Meeting	Saturday, November 13 th

^{*} General Membership Meetings are conducted at 12pm. Currently all General Membership Meetings are conducted online via Zoom.

^{*} This list will be updated and distributed as new events are added.



Illinois Democratic Leadership Key Staff Contacts

Democratic Party of Illinois	Mary Morrissey	Mary@ildems.com
Illinois Senate Democratic	Magen Ryan	magen@ilsenatedems.org
Fund		
Illinois Democratic Women	Kim Savage	kimsavage@gmail.com
Illinois Democratic Women	Jennifer Camille Lee	jennifercamillelee@gmail.com
Young Democrats of Illinois	Arielle Maffei	amaffei@gmail.com
College Democrats of Illinois	Daniel Green	collegedemocratsillinois@gmail.com

Governor JB Pritzker	Quentin Fulks	quentin@jbpritzkercampaign.com
Lt. Governor Juliana Stratton	Jennifer Blackman	jennifer@teamjulianastratton.com
Attorney General Kwame Raoul	Hanah Jubeh	hanah@kwameraoul.com
Secretary of State Jesse White	Rocco Claps	Rocco.Claps@gmail.com
Comptroller Susana Mendoza	David Szostak	david.szostak@susanamendoza.com
Treasurer Mike Frerichs	Samantha Szpunar	sam@friendsoffrerichs.com
US Senator Dick Durbin	Bill Houlihan	billhou54@aol.com
US Senator Dick Durbin	Greg Bales	gmbales@gmail.com
US Senator Tammy Duckworth	Cameron Joost	cameron@tammyduckworth.com
Congressman Bobby Rush		
Congresswoman Robin Kelly	Tony Presta	tonyniu@yahoo.com
Congresswoman Robin Kelly	John Moore	johnvmoore@gmail.com
Congressman Marie Newman	Ben Hardin	ben@marienewmanforcongress.com
Congressman Chuy Garcia		
Congressman Mike Quigley		
Congressman Sean Casten		
Congressman Danny Davis		
Congressman Raja Krishnamoorthi	Mark Schauerte	mark@rajaforcongress.com
Congresswoman Jan Schakowsky	Ben Head	benhead@janschakowsky.org
Congressman Brad Schneider	Jake Kaplan	jake@schneiderforcongress.com
Congressman Bill Foster	Robert Bourret	Robert@billfoster.com
Congresswoman Lauren Underwood	TJ Clark	tj@underwoodforcongress.com
Congresswoman Cheri Bustos	Dave Alvarez	Dave@cheribustos.com



ILLINOIS DEMOCRATIC COUNTY CHAIRS' ASSOCIATION GENERAL MEMBERSHIP MEETING SATURDAY AUGUST 1, 2020 CONDUCTED ONLINE VIA ZOOM

MINUTES

Attendance - Executive Board

President Kristina Zahorik,	Vice President Billy	Vice President Terry Link
(McHenry)	Halstead, (Peoria)	(Lake) via proxy
Vice President Mark Guethle	Vice President Terry Redman	Vice President Jay Briney
(Kane)	(DeWitt)	(Mason) via proxy
Vice President Charlie	Vice President Doris Turner	Vice President Pam Davidson
Laskonis (Winnebago)	(Sangamon) via proxy	(Knox)
Vice President Paul "Snow"	Vice President Toni	Vice President Teresa
Herkert (Calhoun)	Preckwinke (Cook) via proxy	Vincent (Union)
Treasurer Brittany Miller	Secretary Pam Monetti	At Large Member Jeff Mears
(Tazewell)	(Macoupin)	(Johnson)
At Large Member Cynthia	At Large Member Derek	Sgt At Arms Dan Sidwell
Borbas (DuPage)	Jones (Rock Island)	(Bond)
Executive Director Dan	Assistant Executive Director	
Kovats	Jillian Hawkins	

Attendance – General Membership

Katherine Daniels (Adams)	Jessica Muellner (Boone) via proxy	Rick Wilkin (Bureau)
Carol Ammons (Champaign)	Craig McNary (Clark)	John Spencer (Clay)
Matt Cain (Clinton) via proxy	Mac White (Coles)	Jim Luebke (DeKalb)

Rocky Warner (Douglas)	David Seiler (Effingham)	Al McDowell (Fayette)
Ed Homeier (Ford)	Daryle Coleman (Fulton)	Chris Fromm (Gallatin)
Kory Chapman (Greene)	Richard Joyce (Grundy)	Flint Taylor (Hamilton) via proxy
Henry Murphy (Henry)	Dustin Wells (Iroquois)	Robert Alexander (Jasper)
Mark Pohlman (Jersey)	Julie Gondar (Kendall)	Dani Brzozowski (LaSalle)
Joe Weger (Lawrence)	Dan Hobart (Livingston)	Gary Davis (Logan)
Laura Zimmerman (Macon)	Randy Harris (Madison)	Rob Schnicker (Marion)
Hank Gauwitz (Marshall)	Randy Cottom (Massac)	Belinda Carr (McDonough)
Nikita Richards (McLean)	Brian Short (Menard)	Jan Occhi (Mercer)
Scot Luchtefeld (Monroe)	Dana Ryan (Morgan)	Christine Ballard (Ogle) via proxy
Sheila Maloney (Piatt)	Chauntelle Biagi-Bruer (Putnam)	Nate Brown (Randolph)
Greg Mullinax (Richland)	Ed Hoover (Scott)	Diana Frazier Brenneman (Vermilion)
Rena Bever (Wabash)	Steven Buban (Warren)	Cheryl Holder (Wayne)
Fidencio Hooper-Campos (Whiteside)	Nora Gruenberg (Will)	Tommy Caliper (Williamson)
Junius Rodriguez (Woodford)		

- 1) Meeting was called to order at 12:04pm by President Kristina Zahorik.
- 2) The following proxies have been submitted for the purpose of voting:
 - a. Jessica Muellner (Boone) gives proxy to Charlie Laskonis (Winnebago)
 - b. Matt Cain (Clinton) gives proxy to Dan Sidwell (Bond)
 - c. Toni Preckwinkle (Cook) gives proxy to Kristina Zahorik (McHenry)
 - d. Flint Taylor (Hamilton) gives proxy to Billy Halstead (Peoria)
 - e. Terry Link (Lake) gives proxy to Lauren Beth Gash (Lake)
 - f. Jay Briney (Mason) gives proxy to Terry Redman (DeWitt)

- g. Christine Ballard (Ogle) gives proxy to Maja Shoemaker (Ogle)
- h. Doris Turner (Sangamon) gives proxy to Kristina Zahorik (McHenry)
- 3) President Kristina Zahorik led the meeting in the Pledge of Allegiance.
- 4) Guest Speakers
 - a. US Senator Dick Durbin
 - Thanked all the County Chairs for the support. Especially thanked Vice President Doris Turner (Sangamon) for filing objections to Willie Wilson's petitions for his candidacy for US Senate.
 - ii. Spoke about the legacy and passing of Representative John Lewis (GA).
 - iii. Spoke about the frustration that former Vice President Joe Biden had expressed because of the unconventional nature of the campaign. Spoke about the positive polling numbers in the battleground states and US Senate races.
 - iv. Spoke about his reelection efforts against Mark Curran (R) & perennial candidate Willie Wilson. Wilson is attempting to establish his own political party in the state and needs to reach 5% of the vote. His campaign has focused almost entirely within the African American community. Seasoned campaign operative Greg Bales is the Campaign Manager and State Central Committeeman Bill Houlihan is the Senior Advisor.
 - v. Spoke about the increase in vote by mail throughout the state and shifting the media strategy to target those voters.
 - vi. Spoke about the importance of passing the Fair Tax.
 - vii. Spoke about the importance of supporting and reelecting Congressman Sean Casten & Congresswoman Lauren Underwood. Also spoke about electing Betsy Dirksen Londrigan to the Illinois 13th Congressional District.
 - viii. Answered questions from the General Membership.
 - b. State Treasurer Mike Frerichs
 - Thanked the IDCCA for the continued support. Expressed his disappointment on not being able to participate in this year's County Chairs' Brunch due to COVID-19.
 - ii. Spoke about the importance of pushing vote by mail to help get Democrats elected.
 - Spoke about supporting and passing the Progressive Income Tax "Fair Tax".
 - iv. Spoke about electing down ballot Democrats for local offices.
 - c. Biden for President State Director Claudia Chavez
 - i. Thanked all the County Chairs for their work and support of Joe Biden for President.

- ii. Briefed the County Chairs on some of the talking points and focus of former Vice President Biden.
- iii. Spoke about the "Agenda for Women" that the Biden campaign had recently launched nationwide.
- iv. Spoke about the increase in local staffing in battleground states to help connect with voters.
- v. Spoke about the online tools that the campaign has launched to help volunteers connect with voters.
- vi. Spoke about the increase in Voter Protection programs in battleground states.
- vii. Asked County Chairs to reach out to her if their County Parties are interested in volunteering with phone banking and voter contact.

5) President's Report

- a. Thanked everyone for participating in the meeting. Welcomed all the new County Chairs. Thanked the organization for reelecting her President. Congratulated the Executive Board on their election and support for the organization.
- b. Spoke about her vision for the organization including focusing on providing training, resources, & best practices for the County Chairs, providing training for candidates & volunteers, growing our Party, and electing Democrats.
- c. Spoke about expanding what it means to win in our counties to mean more than just getting Democrats elected. It will now include activating volunteers to help assist candidates, perform the civic duties of a County Party, to hold the Republicans accountable, turn out the Democratic vote on Election Day.
- d. Spoke about the work the IDCCA did in every county in 2018 to rid our state of Bruce Rauner and elect Democrats.
- e. Thanked the Democratic leadership for all the work they are doing to keep our state safe and provide us the opportunity to safely vote in the upcoming General Election.
- f. Spoke about the need to work together to get rid of Donald Trump and his Republican enablers.
- g. Spoke about the importance of County Chairs' responsibilities of recruiting and appointing Election Judges & Vote By Mail Election Judges to ensure the integrity of the voting process.
- h. Spoke about the important work that County Chairs' did to recruit and fill open ballot positions, especially given the difficulty with petition requirements during a pandemic.
- Spoke about the importance of getting out the Democratic vote starting on September 24th when Early Voting / Vote By Mail ballots are available.

- j. Spoke about the IDCCA Election Integrity Program and the Recruit, Engage, Vote (REV) Project. Detailed reports will be given later in the meeting.
- k. Spoke about the importance that every County Party should reaffirm the IDCCA Sexual Harassment Prevention Pledge that was approved in 2018.

6) Secretary's Report

- a. Secretary Pam Monetti presented the minutes from May 16, 2020 General Membership Meeting.
- b. Secretary Monetti made a motion to accept the minutes as submitted. Greene County Chair Kory Chapman seconded the motion. Motion passed unanimously.

7) Treasurer's Report

- a. Treasurer Brittany Miller presented the Treasurer's Reports for May 2020 & June 2020 for both the State & Federal PACs.
- b. Reported the following cash on hand:
 - i. State PAC \$155,913.22
 - ii. Federal PAC \$11,725.35
- c. Treasurer Miller made a motion to accept the Treasurer's Report as submitted. DeKalb County Chair Jim Luebke seconded the motion. Motion passed unanimously.

8) Executive Director's Report

- a. Updated the General Membership that, due to COVID-19 concerns, that the Springfield office has been closed since late March. The office was briefly reopened in late May but was shut down again due to a spike of cases in the Springfield area. The office has been shut down again. Reported that staff is working remotely, and no operations have suffered any setbacks due to this change.
- b. Provided an update on fundraising activity since the May General Membership Meeting including:
 - i. "Thank You to Essential Workers" Bumper Stickers thanked IBEW Local 702 for their significant support of this fundraiser.
 - ii. Virtual Trivia Night combined our Chicago & Springfield Young Professionals event into our first virtual fundraiser. Thanked Senate President Don Harmon for his significant support of this fundraiser.
 - iii. Annual Raffle 50 / 50 raffle the drawing will be on Wednesday, August 19, 2020. The drawing will be conducted live on the IDCCA Facebook page.
- c. Updated the General Membership on the status of the Biden for President yard signs that have been ordered. To date, 5,500-yard signs have been distributed statewide. The second order of signs will be placed once a running mate has been named. The cost for the signs is \$3 per sign and come in batches of 100.

- d. Announced that the IDCCA would be producing a :30 second television commercial that will be available for County Parties to use for TV & digital media buys. The commercial will focus on health care and Democratic values.
- e. Reported that the IDCCA participated in an Election Security Panel hosted by the University of Southern California. Executive Director Kovats represented the organization. The panel was a bipartisan discussion on Election Security.
- f. Reported that the IDCCA assisted the Democratic Party of Illinois with recruiting over 300 new Election Judges for the General Election.
- g. Updated the General Membership that the traditional in-person County Chairs' Brunch would be shifted to a virtual event called "Brunch @ 6" and the date would be changed to Monday, August 31st at 6pm. We have been in touch with all our top donors and County Parties who have sponsored the event in the past. Recognized the following County Parties who have agreed to sponsor the Brunch @ 6:
 - i. Lake County Democratic Party / 10th Dems
 - ii. McLean County Democratic Party
 - iii. Peoria County Democratic Party
 - iv. Sangamon County Democratic Party
- h. Reported that the IDCCA has launched a new "Brunch" website for the event and plans on researching the history of the event to highlight how the event has grown over the years. www.ildccabrunch.org
- i. Reported that the Brunch @ 6 has pledges of over \$32,000, with cash in of over \$11,000.
- Asked Assistant Executive Director Jillian Hawkins to report on Sponsor Packages.
 - i. Reported the Sponsor Packages will receive a gift bag with wine, beer, snacks, & IDCCA swag.
 - ii. Special attention was paid to get sponsor products from around the state.
 - iii. Sponsor Packages will be hand delivered to sponsors.
 - iv. Election Day packs will include masks, pens, note pads, and pins.
- k. President Zahorik pointed out that the price points for the Brunch @ 6 have been lowered this year to allow more people to participate.
- 9) Recruit, Engage, Vote (REV) Project Update
 - a. President Zahorik gave an overview on the REV Project and the mission of targeting voters who are not being targeted to help increase turnout in counties throughout the state.
 - b. The first phase of the project was a "Wellness Check" from April through June. The second phase of the project is to contact "drop off" voters to encourage them to Vote By Mail. This included either submitting their information to receive a ballot or sending them an application to apply to receive a ballot.

- c. Assistant Executive Director Hawkins reported the target universe for the second phase includes anyone who voted in either 2012, 2014, or 2016 but hasn't voted since with a Democratic Party Support Score of 70% 100% plus a turn out score of 40% 100%. Special effort is being paid to not target voters who are being targeted by other statewide efforts.
- d. Reported that we currently have 35 counties and 1 township organization participating in phase 2. Over 525 volunteers are participating in phase 2. Over 600 calls have been made. 36 individuals have been contacted and agreed to Vote By Mail.
- e. Volunteers are calling countywide instead of targeting precincts.
- f. Treasurer Frerichs will headline a rally to discuss the importance of making these calls and the importance of Voting By Mail.

10) Virtual Training Series (VTS) Update

- a. Executive Director Kovats reported that all trainings have been shifted online and rebranded the Virtual Training Series. Reported that the VTS launched in early June. The training is held during the week and with the goal of bringing in Subject Matter Experts to training Democrats throughout the state.
- b. To date, there have been 18 sessions conducted and focused primarily on campaign training. Reported that 5 more trainings are scheduled for August.
- c. All trainings are posted on the IDCCA YouTube channel.
- d. Reported that, to date, there has been 1,276 registered for a VTS session and 717 have participated in a VTS session.
- e. Reported that the VTS program will be the new IDCCA training program moving forward.

11) Voter Protection Update

- a. President Zahorik reported there seems to be a lot of overlap of information for ballot application requests. This has created a lot of confusion amongst Democratic voters.
- b. Reported that the IDCCA has been invited to participate in the statewide Voter Protection program with the Democratic Party of Illinois.
- c. Thanked all of the County Chairs' for their efforts to recruit Democratic Election Judges & Vote By Mail Judges.
- d. Requested that County Chairs' to report to staff the Vote By Mail processing plans of the local election authorities.

12) Bylaws Committee Report

- a. President Zahorik recognized and thanked Bureau County Chair Rick Wilkin for Chairing the Bylaws Committee.
- b. Chair Wilkin thanked the members of the committee including Vice President Pam Davidson (Knox), At Large Member Cynthia Borbas (DuPage), Treasurer

- Brittany Miller (Tazewell), Chair Randy Harris (Madison), Jim Luebke (DeKalb), IDCCA Counsel Tony Schuering, & IDCCA Executive Director Dan Kovats.
- c. Chair Wilkin reported that the committee has recommended the organization installing Articles of Incorporation and amending our Bylaws to reflect the current organization.
- d. Chair Wilkin reported that the Bylaws were updated to consolidate the different sections and to combine areas that made sense. Chair Wilkin reported that the document was changed to be gender neutral.
- e. Chair Wilkin reported on the specific changes to the document including:
 - i. Changing the name of the organization to the Illinois Democratic County Chairs' Association.
 - ii. Sections 2 (Purpose) & 3 (Operation) of Article I are meant to assist with the Articles of Incorporation.
 - iii. Article II has been changed to the IDCCA Mission Statement.
 - iv. Article III has been updated to show the limited membership of the 102 elected County Chairs.
 - v. Chair Emeritus status has been created to recognize previous County Chairs who wish to be active with the IDCCA.
 - vi. Proxy voting can be submitted electronically.
 - vii. The Executive Board shall only have 5 At Large Members and the total number of Board Members shall be 19.
 - viii. Codified the process for nominating and electing officers. Run off elections are now required so officers are elected by a majority vote.
 - ix. Duties of Vice President were consolidated.
 - x. The 1st Vice President will assume the duties of President in the absence of the President.
 - xi. Consolidates current practices of the Secretary & Treasurer to reflect the management of the duties while operations are conducted by staff.
 - xii. Removed "Acting" from the Disability of Officers section.
 - xiii. Defined the Chair Emeritus status.
 - xiv. Codified that no members of the IDCCA shall receive compensation from the IDCCA.
 - xv. The biennial meeting to elect officers shall be held within 45 days from the biennial County Conventions.
 - xvi. Allows for virtual General Membership meetings to take place.
 - xvii. Codify legal requirements to allow for records to be kept for review of the membership.
 - xviii. Added & renamed the following committees:
 - 1. Bylaws
 - 2. Finance

- 3. Communications
- 4. Technology
- 5. Training
- 6. Elections
- xix. Allows the creation of Ad Hoc committees.
- xx. Establishes the Elections Committee and defines their role.
- xxi. Article IX is legal language required for Article of Incorporation. This establishes the process of limited liability for members of the organization.
- xxii. Establishes gender neutral terms throughout the document.
- xxiii. Establishes the process that members could submit amendments to the bylaws.
- f. Chair Wilkin made a motion to accept the Bylaws Committee report as submitted and adopt the amendments presented to the IDCCA Bylaws. Vice President Davidson seconded the motion. President Zahorik called for a roll call vote. The motion passed on a vote of 52 ayes, 0 nays, 18 abstains.
- 13) Meeting was adjourned at 2:16pm.



August 2020 Treasurer's Report - State PAC

i.	State the beginning balance:	
	Date: August 1, 2020	Balance: <u>\$155,520.04</u>
2.	Indicate money received (contribution	ns to events or programs):
	Amount: \$18,915.50 from Various	Donors (Brunch (a) 6) Donors (Biden / Harris Signs) Donors (2020 Raffle)
	Total Contributions: \$170,682.90	
3.	State the main expenses (line items w	ith expenses over \$500):
	Amount: \$14,499.01 to Amount: \$10,692.92 to Amount: \$6,109.49 to Amount: \$5,000.00 to Amount: \$2,088.58 to	Brunch (a) 6 (printing, web design, sponsorship food) Payroll (payroll, taxes, & processing) 2020 Raffle (payout & supplies) Consulting Website Design & Maintenance
	Total Disbursements: \$44,540.40	7
4.	Indicate closing balance:	
	Date: August 31, 2020	Balance: \$281,662.54
Prepar	red by:	Reviewed by: fullar talking
Date:	9/16/2050	Date:
	Accepted by: Date: 09 18 6	2020 WILL



August 2020 Treasurer's Report - Federal PAC

1. State the beginning balance:	ii.
Date: August 1, 2020	Balance: \$11,115.35
2. Indicate money received:	
Amount: $\frac{$5,000.00}{$1,500.00}$ from	Prairie PAC (Brunch (a) 6) Bill Foster for Congress (Brunch (a) 6)
Total Contributions: \$6,500.	00
3. State the main expenses:	
Total Disbursements: <u>\$0.00</u>	
4. Indicate closing balance:	
Date: August 31, 2020	Balance: \$17,615.35
Prepared by: // AUAO	Reviewed by: Allan Andress Date: 9/16/2020
Accepted by: Date:	Rainte a . CO a
* · ·	



September 2020 Treasurer's Report - State PAC

1.	State the beginning bal	ance:			
	Date: September 1, 202	<u>20</u>	Balance: <u>\$281,662.54</u>		
2.	Indicate money receive	ed (cont	ributions to events or programs):		
	Amount: \$126,850.00 Amount: \$52,193.00 Amount: \$856.00 Amount: \$244.45	from V	Various Donors (Brunch (a) 6) Various Donors (Biden / Harris Signs) Various Donors (2020 Digital) Various Donors (2020 Web Store)		
	Total Contributions: \$1	180,143	.45		
3.	State the main expense	es:			
	Amount: \$8,758.93 Amount: \$10,792.94 Amount: \$8,350.00 Amount: \$2,561.50	to to to	Brunch (a) 6 (printing, web design, sponsorship food) Payroll (wages, taxes, processing) Campaign Donations Supplies		
	Total Disbursements: §	\$39,121	.87		
4.	Indicate closing balance Date: September 30, 20		Balance: <u>\$422,684.12</u>		
Prepared by: Plan Audicas					
Date:	10/12/2020		Date: 10/13/2020		
	Accept	ted by:	Britary Si helle		
	Date: _	- Date: 10 14 2020			



September 2020 Treasurer's Report – Federal PAC

1. State the beginning balance:	
Date: September 1, 2020	Balance: \$17,615.35
2. Indicate money received:	
Amount: \$2,500.00 from Amount: \$1,500.00 from Amount: \$1,171.50 from	Perimeter PAC (Brunch (a) 6) United Transportation Union (Brunch (a) 6) General Donations
Total Contributions: \$5,171.	50
3. State the main expenses:	
Amount: \$2,500.00 to Betsy Amount: \$2,500.00 to Cory I	Newman for Congress (Campaign Donation) Dirksen Londrigan for Congress (Campaign Donation) Booker for Senate (Campaign Donation) By Baldwin for Senate (Campaign Donation)
Total Disbursements: \$11,00	0.00
4. Indicate closing balance:	
Date: September 30, 2020	Balance: \$11,786.85
Prepared by: 11/11/2020 Date: 10/12/2020	Reviewed by: Allian Andicas Date: 10/13/2020
Accepted by:	Brittary S. I helle
Date:	116/2020



October 2020 Treasurer's Report – State PAC

1. Sta	nte the beginning bal	ance:
Da	te: October 1, 2020	Balance: <u>\$422,684.12</u>
2. Inc	licate money receive	ed (contributions to events or programs):
An An An	nount: \$46,665.00 nount: \$10,050.00 nount: \$7,237.00 nount: \$935.45 nount: \$509.90	from Various Donors (Biden/Harris Signs & General Donations from Various Donors (2020 Brunch) from Various Donors (2020 Digital) from Various Donors (2020 Web Store) from Various Donors (2020 GOTV)
То	tal Contributions: <u>\$6</u>	55,397.35
3. Sta	ite the main expense	s:
An An	nount: \$138,544.16 nount: \$10,787.94 nount: \$12,500.00 nount: \$2,561.50	to 2020 GOTV (printing, web design, postage, robocalls) to Payroll (wages, taxes, processing) to Campaign Donations to Supplies
То	tal Disbursements: §	5170,332.67
4. Inc	licate closing balanc	e:
Da	te: October 31, 2020	Balance: <u>\$317,748.80</u>
Prepared b		Pate: /////2/200
	Accept	ed by: Buttary S. Chele
	Date: _	1111412020



October 2020 Treasurer's Report – Federal PAC

1. State the beginning balance:

	Date: October 1, 2020		Balance: <u>\$11,786.85</u>
2.	Indicate money receiv	ed:	
	Amount: \$475.00 Amount: \$450.00 Amount: \$800.00	from from from	Gary Davis Larry Suffredin General Donations
	Total Contributions: §	51,725.00	
3.	State the main expens	es:	
	Amount: \$2,500.00 to Amount: \$500.00	Betsy Dirkser Nelson Wurth	eri Bustos (Campaign Donation) Londrigan for Congress (Campaign Donation) Consulting (Compliance) Indraising Software)
	Total Disbursements:	\$8,300.00	
4.	Indicate closing balar	ice:	
	Date: October 31, 202	20	Balance: \$5,211.85
	ed by: Lively	· · · · · · · · · · · · · · · · · · ·	Reviewed by: Julian Austras
Date:	1119/3020	AND STREET OF THE PROPERTY OF THE PARTY OF	Date: $\frac{11/12/12020}{11/12/12020}$
	Accep Date:	ned by:B	httary hile



November 2020 Treasurer's Report – State PAC

	1.	State the beginning balance:					
		Date: November 1, 202	<u>20</u>	Balance: \$317,748.80			
	2.	Indicate money received (contributions to events or programs):					
		Amount: \$19,255.26 Amount: \$7,778.00 Amount: \$379.70	from Various Donors (Signs/GOTV/General Donations) from Various Donors (2020 Digital) from Various Donors (2020 Web Store)				
		Total Contributions: \$27,412.96					
	3.	State the main expenses:					
		Amount: \$10,742.94 Amount: \$5,000.00 Amount: \$2,500.00 Amount: \$1,000.00	to to to	Payroll (wages, taxes, processing) Fundraising Consulting Training Campaign Contribution			
		Total Disbursements: \$23,929.68					
	4.	Indicate closing baland Date: November 30, 2		Balance: \$321,232.08			
Prepared by / hellar thanking							
Date: 12/8/2020 Date: 12/8/2020							
		Accep Date:	ted by: _	10/2020			



November 2020 Treasurer's Report – Federal PAC

1.	State the beginning balance:	*			
	Date: November 1, 2020	Balance: \$5,211.85			
2.	Indicate money received:				
	Amount: <u>\$300.00</u> from <u>We</u>	ndy LaFauce			
	Total Contributions: \$300.00				
3.	State the main expenses:	AMPRICE:			
	Amount: \$500.00 to Nelson Wurth Consulting (Compliance)				
	Total Disbursements: \$500.00				
4.	Indicate closing balance:				
	Date: November 30, 2020	Balance: <u>\$5,011.85</u>			
Prepar	ared by	viewed by: Jillian Auchers			
Date:		te: 12/8/2020			
-	Accepted by: Buit	ary S. Phille			



December 2020 Treasurer's Report – State PAC

1.	State the beginning balance:					
	Date: December 1, 2020	Balance: \$321,232.08				
2.	Indicate money received (contributions to events or pr	rograms):				
	Amount: \$3,604.54 Amount: \$767.00 Amount: \$541.63 from Various Donors (Signs/C Various Donors (2020 D Various Donors (2020 W	igital)				
	Total Contributions: <u>\$4,913.17</u>					
3.	State the main expenses:	-				
	Amount: \$10,742.94 to Payroll (wages, taxes, Fundraising Consulting Consultin	g				
	Total Disbursements: \$28,265.53					
4.	Indicate closing balance: Date: December 31, 2020 Balance	ce: <u>\$297,879.72</u>				
Prepared by:						
Date: 01 07 21						



December 2020 Treasurer's Report – Federal PAC

1.	State the beginning balance:	
	Date: December 1, 2020	Balance: <u>\$5,011.85</u>
2.	Indicate money received:	
	Amount: \$100.00 from Amount: \$100.00 from Amount: \$50.00 from	Ruth Henderson Joe McMenamin Elaine Pannell
	Total Contributions: <u>\$250.00</u>	
3.	State the main expenses:	
	Amount: \$500.00 to Nelson Wurth	h Consulting (Compliance)
	Total Disbursements: <u>\$500.00</u>	
4.	Indicate closing balance:	
	Date: <u>December 31, 2020</u>	Balance: <u>\$4,761.85</u>
Prepar Date: _		Reviewed by: Jellan Hawlins Date: 1/4/21
	Accepted by: Date: OI 0	Hary S. hille



2020 ANNUAL REPORT

www.ildcca.org | @ILDCCA info@ildcca.org

Paid for by the Illinois Democratic County Chairs' Association



Dear IDCCA Family and Supporters,

History called to save America. Democrats answered the call. You answered the call.

In the middle of a global pandemic that has taken over 421,000 American lives due to COVID-19, Democrats turned out in record numbers to ensure the integrity of the election process and elect Democratic President Joe Biden and Vice President Kamala Harris to lead our nation out of the darkness and build America back better.

Who better to build back the country than Democrats? We believe in the promise of America and in good government. We use facts and science in policy making. We believe in opportunity and fairness. It will not be easy, and the pandemic has emphasized where we have fallen short, but we Democrats welcome the chance to build a more perfect union.

Your engagement and support of the Illinois Democratic County Chairs' Association (IDCCA) enabled us to protect truth and democracy by electing Democrats.

This was the all-in, game-on year. The IDCCA and our supporters like you understood the seriousness of what was at stake. We were ready, then COVID-19 hit. The IDCCA took on the challenges of this virus and came out stronger. With your help, we continue to build a dynamic and sustainable Democratic partnership resource organization for Illinois Democratic County Parties, to support the Democratic political agenda, to grow the Party, and to elect Democrats at every level. With County Chairs, staff, consultants, partner organizations, and IDCCA Leadership Circle members, we successfully executed our mission.

The IDCCA started 2020 with an ambitious plan for four major projects which reflected our objectives 1) Resource and Training Project, 2) REV Project 3) Election Integrity Project, and 4) GOTV Project. We made positive progress but know there is more to do. This Annual Report provides details about our efforts.

Following science and the advice from our Governor, JB Pritzker, the IDCCA quickly adapted to COVID-19 protocols by going virtual. While we look forward to returning to in-person events, we believe the IDCCA will continue moving in the digital space to connect and engage with Illinois Democrats.

This year was a challenge for more reasons beyond the pandemic health crisis. Not only was 2020 a presidential election year, but it began the two-year term organizational process for the IDCCA and our Country Parties. I was proud and humbled to be re-elected as President during this critical time. The structural process included the election and training of Precinct Committeepersons (PCs), the election of County Chairs and formation of their Executive Boards, and the critical appointment and commissioning of Election Judges. In addition, we continued to help get Democratic candidates on the ballot after the primary during the appointment process. Even when the signature requirements remained the same for established parties, we got creative and got it done.

Moving into 2021, the IDCCA plans to continue to work in the areas where we can have the most impact and use the valuable data this election cycle has provided to be as effective as we can in every county. Thank you again for all you do. We could not have been successful without you. Stay safe and healthy. We look forward to seeing you in 2021.

Best wishes, Kristina Zahorik President, Illinois Democratic County Chairs' Association Chair, McHenry County Democratic Party



The Illinois Democratic County Chairs' Association (IDCCA) is a statewide organization formed over 50 years ago to support the political agenda of our Party through grassroots organizing, party building, and helping to elect Democrats using the County Party structure. Every Democrat, everywhere, counts.

Membership is composed of Illinois Democratic County Chairs from all 102 counties. Further details about the IDCCA Executive Board, membership, and mission can be found by going to www.ildcca.org/about/leadership/.

The IDCCA's strength is the grassroots efforts of our volunteer County Chairs and the thousands of Precinct Committeepersons (PC) serving throughout Illinois. As the largest and most active grassroots Democratic partner in Illinois, the IDCCA focuses resources for Democratic County Parties like those found within our Leadership Circle. The IDCCA assists with candidate recruitment and campaign assistance, as well as information sharing to engage Illinois Democrats. The IDCCA is committed to Democratic values and working toward Democratic victories.





NATIONAL DEMOCRATIC TRAINING COMMITTEE

2020 Boot Camp

May 18 - 19, 2020

ActBlue

Parather to the Chick A A Maric

The IDCCA provides resources and training to Democratic County Parties and their membership, candidates and campaigns. Our grassroots supporters use our two full-time staffers in a Springfield office with support from consultants and our Leadership Circle members. This year was particularly challenging given the pandemic.

Resource Highlights

- Assisted County Parties:
 - o Reorganizing and conducting their mandated biannual County Conventions.
 - Recruiting candidates to fill vacancies on the General Election ballot; including creative ideas to help fulfill ballot signature requirements for Established Political Parties.
 - Recruiting, appointing, and commissioning Democratic Election Judges and poll watchers.
 - Providing access to election attorneys (IDCCA and Democratic Party of Illinois) for County Chairs.
- Leading the way to electing more Democrats
 - Coordinated distribution of over 50,000 Joe Biden / Kamala Harris yard signs statewide.
 - Assisted the statewide Coordinated Campaign with two rounds of Make A Plan
 To Vote mailing to over 80 counties targeting dropoff Democratic voters.
 Thank you to IDCCA Leadership Circle Member Gillian Rosenberg Armour for
 her assistance.
 - Endorsed and actively supported congressional candidates Betsy Dirksen Londrigan and Dani Brzozowski.
- Partner in the 2020 Coordinated Campaign
 - Statewide and congressional campaigns.
 - Focused on Voter Protection.
 - o "Vote Yes For Fair Tax" Committee planning and outreach sessions.
- Elected the most gender diverse Executive Board in the history of the IDCCA, with eight women Chairs being elected to President, Vice President, Secretary, Treasurer, and At Large Member.



Training Highlights

The IDCCA took advantage of technology and expanded its successful training programs last year into the IDCCA Virtual Training Series (VTS) and the IDCCA and NDTC Boot Camp.

Virtual Training Series (VTS)

Thanks to our Leadership Circle and partners, we ran successful and robust VTS sessions geared towards County Chairs, precinct committeepersons, volunteers, and candidates. The IDCCA held a record number of 29 VTS sessions with a total of 1,207 attendees. Previously recorded VTS are available on the IDCCA website at: https://ildcca.org/virtual-training-series/. The IDCCA plans to continue this important training series in 2021.

A special thank you to our VTS presenters including:

Gillian Rosenberg Armour, Tom Bowen, Hon. Kam Buckner, Hon. Mike Cabonargi, Rachel Cleary, Hon. Kevin Conlon, Hon. Mike Frerichs, Margo Gislain, Hon. Greg Harris, Barnabas Helmy, Hon. Bill Houlihan, Paul Kendrick, Zain Khan, Zach Koutsky, Hon. Andy Manar, Mike Matejka, Jason McGrath, Sarah Nelson, Hon. Lamont Robinson, Hon. Debra Shore, Brian Stryker, Genevieve Thiers, Hon. Jackie Traynere, Hon. Anna Valencia, Heather Wier Vaught, Hon. Mark Von Nida, Erika Walker, Jen Walling, Seth Wiggins, Emily Wurth, Hon. Kristina Zahorik, and Mike Ziri.

IDCCA & NDTC Boot Camp

With mounting COVID-19 concerns and in consultation with our partners, the IDCCA and the National Democratic Training Committee (NDTC) decided to shift our traditional intensive three day inperson training to a two night virtual training. This change in platform had an unanticipated benefit of providing access to the training to more Democrats throughout the state. The 2020 Boot Camp was the largest in our history with 470 participants. Attendees were selected for two tracks, Democratic Party building or candidate / staff training. Participants were selected based on their involvement with their local County Party and a recommendation from their County Chair.

Boot Camp continues to grow throughout the state. Those who attend remain valuable resources within their communities. The IDCCA is proud to see more and more alumni running for office. To date, the IDCCA Boot Camp has trained 769 candidates with 214 Boot Camp alumni running for public office and 78 alumni being elected. 2020 saw our largest number of Boot Camp alumni run for public office (116), of which 45 were elected in November.



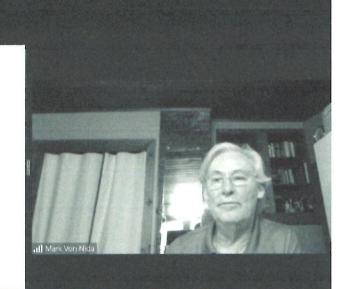
The IDCCA Recruit, Engage, Vote (REV) Project was a 3-tiered project developed to identify Democratic voters and increase both Democratic turnout and participation in local County Parties across the state by reaching out to voters who aligned with Democratic Party values. The connections made during the REV Project further bolstered and strengthened the Democratic base. We saw progress in 69 counties where Democrats were able to expand their base voters in the 2020 Election.

Due to the pandemic, REV plans shifted from grassroots canvassing to a Virtual Phone Bank. Volunteers around the state were able to participate from the safety of their homes. We had three phases: Phase I involved newly elected and appointed Precinct Committee people and other volunteers calling targeted voters in their precinct. Phase 2 moved from calling targeted precincts to targeted counties, specifically focusing on encouraging drop off Democratic voters to apply for Vote By Mail (VBM). Phase 3 centered on volunteers contacting those who had requested a VBM ballot to ensure they received, voted, and returned their VBM ballot.

The 2020 REV project had over 600 volunteers across 45 Counties and Townships. All the critical data collected was input into VoteBuilder, ensuring that we can continue to build on this work for years to come and that future candidates and campaigns can gain from this valuable information.

Important Issues for Election Judges

Issues Election Judges and Voters Should Know

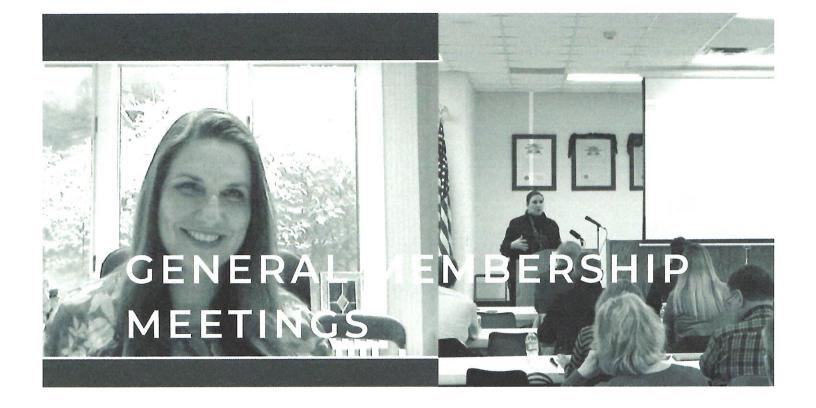


ELECTION INTEGRITY PROJECT

The IDCCA continues to provide assistance in two key areas with the Election Integrity Project and with election framework and training.

Recognizing 2020 would be a challenging year and the importance of being able to guarantee a fair and free election, the IDCCA worked with our County Parties in their statutory function of recruiting and commissioning of Democratic Election Judges and Democratic Panel Judges, recruiting and training of poll watchers, educating Democratic voters about the election process and Vote By Mail, and actively participating in the Democratic Party of Illinois Election Protection working group. These activities proved vital to protecting election integrity.

The IDCCA thanks everyone who worked and volunteered during the pandemic to ensure the integrity of the election.



While General Membership meetings offer an opportunity of friendship and fellowship with County Chairs' throughout the state, they are also an excellent opportunity for training and vital campaign updates. President Zahorik invited the following individuals to our General Membership meetings to update our County Chairs' throughout the year:

Tom Bowen (IDCCA fundraising consultant), Claudia Chavez (Midwest Director, Biden for President), Betsy Dirksen Londrigan (IDCCA endorsed candidate for Illinois 13th Congressional), US Senator Dick Durbin, State Treasurer Mike Frerichs, Dani Brzozowski (IDCCA endorsed candidate for Illinois 16th), Magdalena Fudalewicz (Illinois State Director, Bloomberg for President), Cameron Joost (Illinois State Director, Biden for President), Paul Kendrick (Executive Director, Rust Belt Rising), Jennifer Lee (Senior Advisor, Vote Yes for Fairness), Mary Morrissey (Executive Director, Democratic Party of Illinois), Caroline Pokrzwinski (State Outreach Associate, Act Blue), and Lara Sisselman (Communications Director, Vote Yes for Fairness).

Ten Executive Board meetings and three General Membership Meetings were held in 2020. Executive Board meetings are open to all elected and appointed officers of the IDCCA, IDCCA staff, and IDCCA counsel. General Membership meetings are open to all County Chairs or their designee, Leadership Circle members, and invited guests. General Membership meetings are usually held quarterly at the call of the President. Due to COVID-19, the May and August meetings were virtual. The February meeting was held at IUOE Local 965 (Springfield).







IDCCA BRUNCH @ 6

The annual County Chairs' Brunch is one of the highlights of the year for Democrats across the state of Illinois. Held in August on the morning of Governor's Day / Democrat Day at the Illinois State Fair, it serves as the kickoff to campaign season energizing our base for the work ahead. The yearly event has attracted prominent national figures like Speaker of the House Nancy Pelosi, US Department of Transportation Secretary and former Presidential candidate Pete Buttigieg, and US Senator Amy Klobuchar (MN).

As COVID-19 interfered with our annual in-person event, we were able to pivot and create a meaningful online event. The IDCCA appreciates all the help, ideas, and input from Leadership Circle members, consultants, and friends that made this year's Brunch a success.

There were several changes to accommodate the shift to a virtual event. The first big change was moving from our traditional 9 am to 6 pm on August 31st – and we gave the event a new name: Brunch @ 6. Then we expanded the speaking program to include several members of the Illinois Democratic Congressional Delegation, IDCCA endorsed candidates, and our statewide officials. The fun event included entertaining videos highlighting grassroots volunteers, our Country Chairs and Parties, as well as some pretty cute future Democratic voters. Videos included a short clip thanking Governor JB Pritzker for his work keeping Illinois safe during the pandemic. We also premiered our first television commercial highlighting Democratic support for healthcare coverage. President Joe Biden surprised guests with a video thanking the County Chairs' and Democrats throughout Illinois for all the work they were doing to support his campaign.

We were honored to be joined by two guest speakers. Thank you to Senator Dick Durbin for his assistance in having US Senator Cory Booker (NJ) and US Senator Tammy Baldwin (WI) join us.

Let's hope in 2021 we will be back together, in-person for our annual event that traditionally draws thousands of grassroots supporters, County Chairs and their County Party membership, as well as our partners representing Labor, activist and issue organizations, members of the IDCCA Leadership Circle, politicos, campaigns, candidates, IDCCA Boot Camp participants, and elected officials from every level of government to Springfield.

Note: Videos of Brunch @ 6 were provided to County Parties to use to grow their base and GOTV. A special shout out to IDCCA Leadership Circle Member Ken Snyder for his guidance and help with the Brunch @ 6.

Be a part of the 2021 Brunch - Check us out online at https://ildccabrunch.org/

SAVE THE DATE: August 18, 2021 - COUNTY CHAIRS' BRUNCH



For the past four years, the IDCCA has honored outstanding Illinois Democrats for their contributions to building the Democratic Party. The IDCCA solicits and reviews nominations before making a determination. This year, the awards were presented at the IDCCA Chicago Reception. The 2020 honorees were IDCCA Leadership Member and Cook County Board of Review Commissioner and State Central Committeeman Michael Cabonargi, Secretary of State Jesse White, and the organization Invest to Elect Illinois.

Congratulations to our 2020 Honorees! To learn more about the 2020 honorees and see a full list of previous honorees, please visit https://ildcca.org/about/honorees/.



The IDCCA is honored to continue our partnership with Democratic organizations throughout the state, including the Democratic Party of Illinois, the Illinois Senate Democratic Victory Fund, Illinois Democratic Women, the Young Democrats of Illinois, and the College Democrats of Illinois.

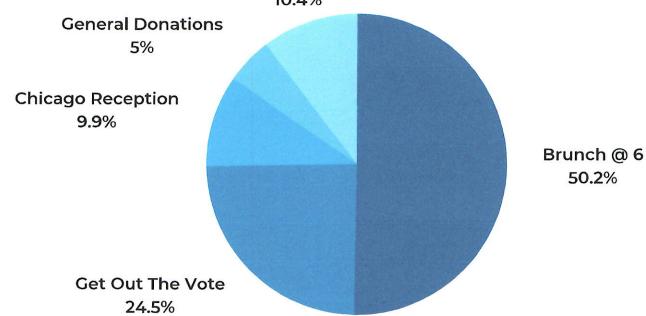
We are also proud to continue relationships with several like minded organizations such as the Illinois AFL – CIO, Illinois Women's Institute for Leadership Training Academy (IWIL), Indivisible Illinois, Equality Illinois, Planned Parenthood, Personal PAC, Citizen Action Illinois, and the Illinois Environmental Council.



2020 Fundraising - \$601,211

The IDCCA raises funds from a variety of sources and events to maintain a Springfield office, employ staff and consultants, provide training, access to Votebuilder, and support to 102 counties, as well as candidates. We would like to thank all of our generous supporters.







The IDCCA Leadership Circle is an advisory board made up of elected officials, members of Organized Labor, political activists, and supporters who are not County Chairs. The role of the IDCCA Leadership Circle is to act as Ambassadors for the IDCCA and help expand the resources we provide to our County Chairs.

Leadership Circle Chair Hon. Kevin Conlon, Founder & President of Conlon Public Strategies

- Gillian Rosenberg Armour, Managing Director, Wildfire Contact
- Deborah Bandy, Director, Healthcare Policy and Advocacy
- · Hon. Kam Buckner, State Rep (26th)
- Hon. Michael Cabonargi, Cook County Board of Review Commissioner
- · Tim Drea, President, Illinois AFL-CIO
- John Dunn, Governmental Relations, Cozen O'Connor Public Strategies
- · Ramsey Ellis, MD MPH, Orthopedist
- Sharon Fairley, Professor from Practice, University of Chicago Law School
- Matt Glavin, Principal, Cozen O'Connor Public Strategies
- Monica Gordon, Director of Government and Community Relations, Chicago State University
- Hon. Don Harmon, President of the Illinois State Senate
- Ron Holmes, Co-Founder, The Majority-Minority Group
- Hon. Bill Houlihan, State Central Committeeman (18th)
- Brianna Lantz, Governmental Affairs
 Specialist
- Hon. Lucy Moog, Committeeperson, 43rd Ward

- Hon. Josina Morita, Commissioner, MWRD
- Olivia Pantoja, Governmental Affairs Specialist
- Bob Reiter Jr, President, Chicago Federation of Labor
- · Hon. Nancy Rotering, Mayor, Highland Park
- David Saunders, Partner, Jenner and Block
- · Hon. Debra Shore, Commissioner, MWRD
- · Ed Smith, President and CEO, Ullico Inc.
- Ken Snyder, Founding Partner, Snyder Pickerill Media Group
- · Hon. Heather Steans, State Senator (7th)
- Genevieve Thiers, Founder, NewFounders Conference
- Hon. Jackie Traynere, County Board Member, Will County
- · Hon. Anna Valencia, Chicago City Clerk
- Hon. Gilbert Villegas, Alderman, Chicago 36th Ward
- Jen Walling, Executive Director, Illinois Environmental Council
- Kimberly Walz, Governmental Affairs, Walgreens
- Mae Whiteside, President and CEO, CKL Engineers LLC

2020 TOP SPONSORS

Our generous sponsors fueled our work to build and support our County Parties, ensuring Every Democrat, Everywhere, Counts! We look forward to working with you in 2021. To learn how you can join this committed and generous group as an IDCCA sponsor, please contact dan@ildcca.org.

Governor's Club (\$57,800)

Construction and General Laborers District Council of Chicago and Vicinity

County Chairs' Club (\$15,000)

- IBEW Local 134
- Illinois Trial Lawyers Association
- Local 881 UFCW

Platinum Level Sponsor (\$10,000 - \$14,999)

- Gori Law Firm P.C
- · Illinois Laborers Legislative Committee
- Illinois Pipe Trades
- · Peoria County Democratic Central Committee
- · Hon, Heather Steans
- · Ullico Management Company

Gold Level Sponsor (\$5,000 - \$9,999)

- AFSCME Illinois Council #31
- · Chicagoland Operators Joint Labor-Management PAC
- Cook, Bartholomew, Shevlin, Cook, and
 Illinois Senate Democratic Fund Jones LLP
- Barry Darrow
- FK Day
- Democratic Party of Illinois
- · The Driscoll Firm, PC
- Hon. Tammy Duckworth
- · Hon. Dick Durbin
- · Hon, Bill Houlihan
- IBEW Local 176
- IBEW Local 702

- Illinois Education Association
- · Illinois Federation of Public Employees
- · Illinois Federation of Teachers
- · Kane County Democratic Party
- · Eileen Kusner
- · Lake County Democratic Party
- · Hon. Andy Manar
- · Midwest Region Laborers Political League
- · James "Bud" Potter
- · Leo Smith
- Marie Spence

Silver Level Sponsor (\$2,500 - \$4,999)

- · Act Blue
- Adams County Democratic Party
- Mike Bloomberg 2020
- · Chicago Regional Council of Carpenters · Ogle County Democratic Party
- DuPage County Democratic Party
- · Goldenberg Heller and Antognolli, PC
- · Hon. Don Harmon
- · Hon. Jay Hoffman
- Illinois AFL-CIO
- Illinois Political Active Letter Carriers
- IUOE Local 649
- · Hon. Robin Kelly
- · Macoupin County Democrat Party

- McHenry County Democratic Party
- McLean County Democratic Party
- Niles Township Democratic Organization
- Sangamon County Democratic Party
- · St. Clair County Democratic Party
- · Gerald Sullivan
- Will County Democratic Party
- · Winnebago County Democratic Party
- · Shawn Zedric-Doscotch



Executive Board

- President Kristina Zahorik (McHenry)
- Vice President Billy Halstead (Peoria)
- Vice President Mark Guethle (Kane)
- Vice President Terry Redman (DeWitt)
- Vice President Jay Briney (Mason)
- Vice President Charlie Laskonis (Winnebago)
- Vice President Doris Turner (Sangamon)
- Vice President Pam Davidson (Knox)
- Vice President Paul (Snow) Herkert (Calhoun)
- Vice President Toni Preckwinkle (Cook)
- Vice President Teresa Vincent (Union)
- Treasurer Brittany Miller (Tazewell)
- Secretary Pam Monetti (Macoupin)
- At Large Member Mike Barone (Jackson)
- At Large Member Jeff Mears (Johnson)
- At Large Member Cynthia Borbas (DuPage)
- At Large Member Derek Jones (Rock Island)
- At Large Member Dan Sidwell (Bond)

Leadership Team

- Executive Director Dan Kovats
- Asst. Executive Director
 Jillian Hawkins
- Nancy Kohn, Fundraising Consultant
- Christina Nowinski Wurst, Fundraising Consultant
- Tom Bowen, Fundraising Consultant
- · Bill Houlihan, Senior Advisor
- · Toby Trimmer, Senior Advisor
- Neil Calderon, Senior Advisor

A special thanks to Art Friedson, Katherine Miles, Michal Sered-Schoenberg and Joey Slater for their contributions to our work in 2020.



Sexual harassment is a form of discrimination that is prohibited by Title VII of the Civil Rights Act of 1964, the Illinois Human Rights Act, and the State of Illinois Code of Personal Conduct. Democratic political campaigns should be committed to maintaining an environment that encourages and fosters appropriate conduct and respect for individual values among its campaign staff, consultants, volunteers and candidates that is free from sexual harassment in any form.

The following shall establish guidelines to ensure that this mandate is met.

General

- Sexual harassment is defined as any unwelcome sexual advance, request for sexual
 favors, or any conduct of a sexual nature when such conduct is made either explicitly or
 implicitly a term or condition of any requested action, or creates an intimidating, hostile,
 or offensive working environment.
- A hostile working environment is created when an individual witnesses or is subjected to verbal or nonverbal behavior that they find offensive or threatening. Examples may include sexual innuendos, suggestive comments, insults, rumors and jokes about sex, anatomy, or gender-specific traits, personal questions, unwelcomed touching, leering, insulting or suggestive sounds. This list is not intended to be exhaustive.
- It is the responsibility of every campaign staffer, consultant, volunteer, and candidate to refrain from sexual harassment.
- It is the right of each campaign staffer, consultant, volunteer, and candidate to thrive in an environment free from sexual harassment.
- It is the perception of the behavior that determines whether harassment has occurred, regardless of the intent.
- It is the responsibility of the candidate and / or the campaign manager to inform any campaign staffers (paid or unpaid), consultants, volunteers, or interns that sexual harassment is inappropriate and will not be tolerated.
- The offended party does not have to be the direct target of the harassment; an individual
 who witnesses the harassing behavior or is offended or otherwise affected by the
 behavior may also be a victim.
- All complaints of sexual harassment will be properly investigated with confidentiality maintained throughout the investigation.
- Anyone found to have committed actions of a sexual harassing nature shall have appropriate disciplinary action applied.

Reporting Sexual Harassment

- An individual who believes they are a victim of sexual harassment must not assume that
 any other campaign staffers, consultants, volunteer, or the candidate is aware of the
 situation.
- An individual who believes they are the object of sexual harassment or observes someone being sexually harassed by a campaign staffer, consultant, volunteer, or the candidate has the right to, but not required to, clearly communicate to the offending individual that the behavior is offensive, and they want it to stop.
- An individual who believes they are the object of sexual harassment or observes someone being sexually harassed by a campaign staffer, consultant, volunteer or the candidate should notify the candidate and / or the campaign manager even if the harassing behavior has stopped.
- An individual who believes they are the object of sexual harassment or observes someone being sexually harassed by the candidate or the campaign manager should notify the candidate, the campaign manager, immediate supervisor, or whomever was not sexually harassing the individual.
- An individual who believes they are the object of sexual harassment or observes someone being sexually harassed also has the option of reporting the offense to the Illinois Department of Human Rights at 312-814-4894 or the Illinois Attorney General's office at 877-581-3692.
- Documentation as to who, what, when, where, and the action taken to communicate to the offending individual that the behavior was offensive should be provided by the candidate or the campaign manager to the complaint.
- All complaints will be accepted by the candidate, the campaign manager or the immediate supervisor and investigated by outside legal counsel.
- The Democratic campaign will take reports of sexual harassment very seriously. False and frivolous complaints, those where the accuser is using a sexual harassment complaint to accomplish some end other than stopping sexual harassment, will be taken just as seriously and appropriate action taken.

Investigation and Resolution

- The candidate and/or the campaign manager will acknowledge receipt of all complaints of sexual harassment by written or electronic mail.
- All complaints shall be logged, acknowledgement of receipt sent to complainant, and forwarded to outside legal counsel for review and investigation.
- Upon receipt of complaint, the campaign shall take appropriate action to ensure the safety
 of the complainant. Written communication should also be provided to the offender
 instructing the individual to cease all inappropriate actions towards the complainant and
 other individuals.

- The scope of the investigation shall be restricted to the specific allegation cited in the complaint.
- The outside legal counsel must develop an impartial and appropriate factual record upon which to make findings on the claims raised by the complaint. An appropriate factual record is defined in federal regulations as one that allows a reasonable fact finder to draw conclusions as to whether discrimination occurred. 29 C.F.R. Section 1614.108(b).
- The outside legal counsel shall report findings along with recommendations for corrective action to the candidate and/or campaign manager who will make the final determination on the appropriate course of action to be taken.
- The investigation must be completed as timely as possible but not to exceed 180 days
 from the filing of the complaint. The campaign or outside counsel must provide written
 justification to the complainant for any investigation that exceeds 180 days. A copy of the
 investigation file must be provided to the complaint within 30 days of the completion of
 the investigation.
- The campaign should prohibit retaliation against anyone who reports behavior that
 violates this policy against discrimination or workplace harassment or participates in an
 investigation of discrimination or workplace harassment, regardless of whether the claim
 of harassment is found to be true or not. Anyone who experiences or witnesses'
 retaliation should report it immediately to the person or persons conducting the
 investigation into a claim of harassment.

Candidate / Campaign Pledge

- All Democratic candidates and campaigns will be encouraged to sign a pledge that will
 publicly state their campaign will be sexual harassment free.
- All Democratic candidates and campaigns will be encouraged to post in their campaign offices a copy of the signed pledge and make all campaign staff, consultants and volunteers aware.



Sexual harassment is a form of discrimination that is prohibited by Title VII of the Civil Rights Act of 1964, the Illinois Human Rights Act, and the State of Illinois Code of Personal Conduct. Democratic political campaigns should be committed to maintaining an environment that encourages and fosters appropriate conduct and respect for individual values among its campaign staff, consultants, volunteers and candidates that is free from sexual harassment in any form.

By signing, this campaign pledges:

- To not tolerate, condone or ignore sexual harassment of any kind from anyone.
- To take action to prevent sexual harassment and create an inclusive and welcoming environment for all staff, consultants, and volunteers.
- To take all reports of sexual harassment seriously.
- To ensure that all staff, volunteers, and consultants are aware of how sexual harassment should be reported and investigated.
- To educate ourselves and others about sexual harassment.
- A copy of this pledge will be posted within public view in all campaign offices.
- A copy of this pledge should be on file and available for viewing if there is not a campaign office.

Candidate	Date



TO: IDCCA Executive Director Dan Kovats

FROM: IDCCA Assist. Executive Director Jillian Hawkins

DATE: December 7, 2020

SUBJECT: Post-2020 Election Results Analysis

Below is a break down of all the county-wide and county board races (outside Cook County) from the 2020 Election cycle.

Outside of Cook County, there were **925** seats up for Election. There were a total of **511** Democrats running for county-wide or county board seats in Illinois outside of Cook. This final number includes **116** Blue Wave candidates.

Final County Results:

Democrats won in a majority of the races they ran in:

- 305 (59.7%) Won
- 206 (40.3%) Lost

However, these numbers also include races where the Democrat was either not challenged by a Republican or Third-Party or multi-member districts where there was no contest. There were 165 races where a Democrat was not challenged (or 32.5% of the total races that Democrats ran in), leaving a total of 346 races that were contested.

In looking at just contested races:

Won: 140 (40.5%)Lost: 206 (59.5%)

Democrats managed to hold onto the majority of county seats. In total, 274 of the 502 Democratic candidates were incumbents. Of those incumbents:

Won: 222 (81%)Lost: 52 (19%)

The majority of the incumbents that lost their seats were in Central and Southern Illinois counties.

Democrats that ran for open seats or as a challenger to a Republican fared worse. 237 candidates ran as either challengers or for an open seat. Of those challengers/open seat candidates:

• Won: 83 (35%)

• Lost: 154 (65%)

Where We Weren't Challenging

There were a total of 415 seats where a Democrat did not run, including 9 seats where neither a Democrat, Republican, nor Third Party candidate was on the ballot.

In total, only 11 counties had a full slate of candidates. Those counties are: Alexander, Calhoun, DeKalb, Fulton, Gallatin, Hamilton, Lake, Madison, Randolph, Union and Will

16 counties had no countywide or county board candidates this cycle. Those counties are Cumberland, Douglas, Edgar, Edwards, Ford, Hancock, Iroquois, Johnson, Logan, Marshall, Massac, Piatt, Pike, Scott, Stark and Warren.

Boot Camp Candidates:

In total there were 116 IDCCA Boot Camp alumni running in this election, from Federal down to county seats. Of those running:

Won: 45 (38.8%)Lost: 71 (61.2%)

Boot camp alumni that won include 4 State House candidates, 3 Judge candidates, 31 County Board, Board of Review, or Forest Preserve Candidates, and 7 County Wide candidates.

In comparison, in 2018 there were only 63 Boot Camp alumni running, with 11 ultimately winning their race. 2020 saw both an increase in the number of Boot Camp participants running as well as winning, including several who won in closely contested races in McLean County and the Collar Counties.

Comparison to Democrat Performance Scores and Past Results:

In order to get a broad picture of how counties did in 2020 compared to previous election cycles, I looked at the percentage of vote received by the "top" of the Democratic ticket (either the Presidential or Gubernatorial race) and compared that to past results and the current percentage of Likely Dems in a county.

I first compared the results of 2020 to the percentage of Likely Democrats within a county. A Likely Democrat here is someone who has a Democratic Support Score of 60 and above. The percentages were taken by looking at the number of Likely Democrats vs. the current number of registered voters in a county. Overall, in 2020:

- 69 counties out-performed their county Democratic score
- 26 counties under-performed their county Democratic score
- 7 Counties performed similarly to their county Democratic score

The top ten counties to exceed their percentage of Likely Democrats were Ford, Logan, Woodford, Douglas, Piatt, Coles, Ogle, Monroe, Jo Daviess, and Stark. This data would seem to suggest that there are many counties with voters that fall below the score we typically assign as

"Likely Democrat" and may not be typically targeted by campaigns, but that nonetheless vote Democrat or can be persuaded to vote Democrat.

In the counties that underperformed their percentage of Likely Democrat scores, the data on turn out should be looked over closely to determine whether the Likely Democrat voters in these counties need to be pushed to turn out to vote or if these voters are leaving the party for other reasons.

County	Current % Dem Score 60+	2020 Pres Dem %	County	Current % Dem Score 60+	2020 Pres Dem %
Adams	19.06%	25.55%	Lee	32.85%	38.97%
Alexander	59.98%	42.55%	Livingston	17.20%	26.87%
Bond	24.79%	28.09%	Logan	15.88%	28.89%
Boone	37.91%	42.20%	Macon	42.86%	40.19%
Brown	22.75%	19.25%	Macoupin	39.59%	30.66%
Bureau	35.96%	38.25%	Madison	42.60%	42.04%
Calhoun	36.54%	24.41%	Marion	24.67%	25.91%
Carroll	26.52%	34.25%	Marshall	22.78%	31.56%
Cass	38.91%	30.32%	Mason	30.82%	29.34%
Champaign	53.22%	60.04%	Massac	19.07%	25.32%
Christian	30.68%	26.75%	McDonough	32.91%	40.50%
Clark	14.44%	23.85%	McHenry	38.49%	47.69%
Clay	15.60%	16.36%	McLean	40.80%	50.73%
Clinton	15.65%	23.44%	Menard	16.57%	29.19%
Coles	24.02%	35.69%	Mercer	35.65%	36.88%
Cook	77.89%	74.22%	Monroe	20.71%	31.06%
Crawford	17.33%	23.32%	Montgomery	30.72%	28.38%
Cumberland	16.83%	19.52%	Morgan	23.19%	33.11%
DeKalb	44.10%	51.35%	Moultrie	20.92%	24.64%
DeWitt	19.86%	27.63%	Ogle	25.14%	35.79%
Douglas	14.81%	26.72%	Peoria	49.30%	51.90%
DuPage	48.89%	57.97%	Perry	29.50%	25.94%
Edgar	17.04%	23.02%	Piatt	22.01%	33.89%
Edwards	9.43%	14.50%	Pike	18.37%	18.67%
Effingham	13.21%	19.51%	Pope	19.89%	19.91%
Fayette	17.27%	18.16%	Pulaski	41.00%	33.96%

Ford	12.14%	25 100/	Putnam	42.55%	39.47%
Franklin	28.37%	25.56%	Randolph	30.53%	24.12%
Fulton	50.29%	38.88%	Richland	16.88%	22.70%
Gallatin	44.16%	23.21%	Rock Island	56.03%	54.96%
Greene	25.15%	21.63%	Saline	24.11%	25.20%
Grundy	32.34%	36.06%	Sangamon	39.02%	46.70%
Hamilton	23.22%	19.07%	Schuyler	22.57%	27.26%
Hancock	22.26%	24.67%	Scott	15.52%	20.85%
Hardin	26.53%	20.77%	Shelby	20.79%	20.70%
Henderson	36.69%	32.55%	St. Clair	52.82%	53.34%
Henry	33.05%	38.12%	Stark	18.07%	28.24%
Iroquois	13.67%	20.73%	Stephenson	32.26%	41.07%
Jackson	51.62%	49.22%	Tazewell	27.59%	35.94%
Jasper	19.33%	18.06%	Union	27.72%	29.02%
Jefferson	28.77%	26.43%	Vermilion	33.52%	32.68%
Jersey	23.44%	24.76%	Wabash	14.79%	22.40%
Jo Daviess	30.67%	40.89%	Warren	36.81%	39.00%
Johnson	15.68%	19.86%	Washington	18.88%	20.72%
Kane	50.28%	56.14%	Wayne	9.75%	13.99%
Kankakee	39.59%	40.51%	White	20.06%	20.41%
Kendall	46.00%	51.66%	Whiteside	41.65%	44.76%
Knox	46.05%	46.12%	Will	50.35%	53.11%
Lake	53.45%	61.06%	Williamson	26.91%	30.26%
LaSalle	41.45%	41.80%	Winnebago	47.57%	50.16%
Lawrence	20.04%	22.13%	Woodford	16.50%	28.65%

Comparison to Past Results:

2018 vs. 2020:

2020 was not a "Blue Wave" in the majority of counties in the state. Overall, comparing the percentage of the vote that the top of the ticket received in 2020 vs 2018:

- 35 counties saw an increase in the Democratic voter percentage
- 57 counties saw a decrease
- 10 counties saw little to no change in the Democratic vote percentage

Many of the counties in the Southern half of the state saw a steep difference in the Democratic vote percentage from 2018 to 2020. Alexander, Randolph, Gallatin, Hardin, Saline, Perry, Union, Pulaski and Franklin counties saw a difference between 8-16 percentage points from 2018 to 2020.

The counties with the largest gain in Democratic vote share from 2018 to 2020 were Lake, DuPage, Kane, and McLean. All of the counties in the collar county region saw an increase from 2018 to 2020.

County	2018 Gov Dem %	2020 Pres Dem %	County	2018 Gov Dem %	2020 Pres Dem %
Adams	25.36%	25.55%	Lee	39.88%	38.97%
Alexander	53.08%	42.55%	Livingston	27.87%	26.87%
Bond	36.12%	28.09%	Logan	25.44%	28.89%
Boone	39.02%	42.20%	Macon	38.44%	40.19%
Brown	21.36%	19.25%	Macoupin	35.70%	30.66%
Bureau	39.28%	38.25%	Madison	44.89%	42.04%
Calhoun	34.84%	24.41%	Marion	33.28%	25.91%
Carroll	30.34%	34.25%	Marshall	30.60%	31.56%
Cass	32.89%	30.32%	Mason	34.46%	29.34%
Champaign	55.18%	60.04%	Massac	28.53%	25.32%
Christian	29.11%	26.75%	McDonough	41.32%	40.50%
Clark	29.96%	23.85%	McHenry	41.85%	47.69%
Clay	23.04%	16.36%	McLean	43.65%	50.73%
Clinton	27.52%	23.44%	Menard	30.10%	29.19%
Coles	35.08%	35.69%	Mercer	36.88%	36.88%
Cook	71.86%	74.22%	Monroe	33.98%	31.06%
Crawford	30.72%	23.32%	Montgomery	34.39%	28.38%
Cumberland	22.43%	19.52%	Morgan	27.41%	33.11%
DeKalb	47.00%	51.35%	Moultrie	23.20%	24.64%
DeWitt	24.98%	27.63%	Ogle	33.58%	35.79%
Douglas	22.26%	26.72%	Peoria	48.25%	51.90%
DuPage	48.37%	57.97%	Perry	36.31%	25.94%
Edgar	26.89%	23.02%	Piatt	28.72%	33.89%
Edwards	18.98%	14.50%	Pike	18.82%	18.67%
Effingham	19.95%	19.51%	Pope	25.16%	19.91%
Fayette	24.96%	18.16%	Pulaski	42.68%	33.96%

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Ford	19.50%	25.18%	Putnam	42.87%	39.47%
Franklin	34.31%	25.56%	Randolph	40.73%	24.12%
Fulton	45.02%	38.88%	Richland	29.82%	22.70%
Gallatin	37.72%	23.21%	Rock Island	50.84%	54.96%
Greene	23.50%	21.63%	Saline	35.69%	25.20%
Grundy	37.91%	36.06%	Sangamon	42.65%	46.70%
Hamilton	25.68%	19.07%	Schuyler	31.62%	27.26%
Hancock	28.14%	24.67%	Scott	18.79%	20.85%
Hardin	34.40%	20.77%	Shelby	21.59%	20.70%
Henderson	35.44%	32.55%	St. Clair	53.44%	53.34%
Henry	36.21%	38.12%	Stark	28.80%	28.24%
Iroquois	18.17%	20.73%	Stephenson	35.57%	41.07%
Jackson	52.41%	49.22%	Tazewell	34.72%	35.94%
Jasper	26.64%	18.06%	Union	38.34%	29.02%
Jefferson	32.02%	26.43%	Vermilion	32.96%	32.68%
Jersey	29.85%	24.76%	Wabash	27.74%	22.40%
Jo Daviess	39.53%	40.89%	Warren	37.37%	39.00%
Johnson	27.51%	19.86%	Washington	25.33%	20.72%
Kane	47.91%	56.14%	Wayne	17.13%	13.99%
Kankakee	39.80%	40.51%	White	25.44%	20.41%
Kendall	46.85%	51.66%	Whiteside	43.87%	44.76%
Knox	46.85%	46.12%	Will	49.98%	53.11%
Lake	51.29%	61.06%	Williamson	35.11%	30.26%
LaSalle	43.93%	41.80%	Winnebago	45.72%	50.16%
Lawrence	32.33%	22.13%	Woodford	25.45%	28.65%

2016 to 2020:

In comparing presidential election cycles, the top of the Democratic ticket for the most part performed the same across the state. In total, there were 9 counties which performed worse: Alexander, Calhoun, Mason, Cass, Pulaski, Gallatin, Schuyler, Brown, and Fayette. With the exception of Calhoun, the other seven counties were within a 1-2 percentage point difference.

- 64 saw an increase in the Democratic vote percentage
- 29 saw little to no change in the Democratic vote percentage
- 9 saw a decrease

McLean County saw the biggest change in Democratic vote share – the top of the Democratic ticket did 5 percentage points better in 2020 than compared to 2016.

County	2016 Pres Dem %	2020 Pres Dem %	County	2016 Pres Dem %	2020 Pres Dem %
Adams	24.03%	25.55%	Lee	36.12%	38.97%
Alexander	44.75%	42.55%	Livingston	26.46%	26.87%
Bond	27.54%	28.09%	Logan	27.03%	28.89%
Boone	39.54%	42.20%	Macon	38.53%	40.19%
Brown	20.18%	19.25%	Macoupin	30.10%	30.66%
Bureau	36.79%	38.25%	Madison	39.29%	42.04%
Calhoun	28.86%	24.41%	Marion	25.75%	25.91%
Carroll	33.10%	34.25%	Marshall	30.12%	31.56%
Cass	31.94%	30.32%	Mason	31.21%	29.34%
Champaign	55.36%	60.04%	Massac	23.41%	25.32%
Christian	25.98%	26.75%	McDonough	40.74%	40.50%
Clark	23.94%	23.85%	McHenry	42.73%	47.69%
Clay	16.15%	16.36%	McLean	45.34%	50.73%
Clinton	22.77%	23.44%	Menard	28.11%	29.19%
Coles	33.71%	35.69%	Mercer	36.36%	36.88%
Cook	74.68%	74.22%	Monroe	28.97%	31.069
Crawford	22.97%	23.32%	Montgomery	27.21%	28.389
Cumberland	18.66%	19.52%	Morgan	32.07%	33.119
DeKalb	47.59%	51.35%	Moultrie	23.77%	24.649
DeWitt	25.49%	27.63%	Ogle	33.73%	35.799
Douglas	23.99%	26.72%	Peoria	48.12%	51.909
DuPage	53.96%	57.97%	Perry	25.13%	25.949
Edgar	22.87%	23.02%	Piatt	29.48%	33.899
Edwards	13.06%	14.50%	Pike	18.89%	18.67
Effingham	17.60%	19.51%	Pope	17.56%	19.91
Fayette	19.04%	18.16%	Pulaski	35.47%	33.96
Ford	22.31%	6 25.18%	Putnam	37.17%	39.47
Franklin	25.46%	6 25.56%	Randolph	24.39%	24.12
Fulton	39.19%	6 38.88%	Richland	20.71%	6 22.70
Gallatin	24.349	6 23.21%	Rock Island	51.13%	6 54.96

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Greene	21.68%	21.63%	Saline	22.77%	25.20%
Grundy	35.03%	36.06%	Sangamon	42.07%	46.70%
Hamilton	19.30%	19.07%	Schuyler	28.29%	27.26%
Hancock	23.64%	24.67%	Scott	20.60%	20.85%
Hardin	19.65%	20.77%	Shelby	20.83%	20.70%
Henderson	33.10%	32.55%	St. Clair	50.39%	53.34%
Henry	36.41%	38.12%	Stark	27.64%	28.24%
Iroquois	19.27%	20.73%	Stephenson	38.67%	41.07%
Jackson	47.94%	49.22%	Tazewell	32.36%	35.94%
Jasper	18.08%	18.06%	Union	28.09%	29.02%
Jefferson	26.22%	26.43%	Vermilion	32.84%	32.68%
Jersey	24.49%	24.76%	Wabash	21.20%	22.40%
Jo Daviess	39.75%	40.89%	Warren	38.64%	39.00%
Johnson	18.90%	19.86%	Washington	19.58%	20.72%
Kane	52.01%	56.14%	Wayne	12.68%	13.99%
Kankakee	40.55%	40.51%	White	19.35%	20.41%
Kendall	46.56%	51.66%	Whiteside	43.65%	44.76%
Knox	45.33%	46.12%	Will	50.49%	53.11%
Lake	57.21%	61.06%	Williamson	27.14%	30.26%
LaSalle	39.68%	41.80%	Winnebago	47.06%	50.16%
Lawrence	21.29%	22.13%	Woodford	25.94%	28.65%

Conclusions

2022 is likely to be a difficult Election year for Democrats, especially downstate where we've seen a steady drop in the Democratic vote share and the number of Democrats elected at the county level. Using historical data and comparing this against the 2020 results and current Likely Democrats score in each county, we can see where we are likely to have gains and losses in two years, and where efforts, such as the IDCCA REV Project, may be able to help make gains or stop further losses for Democrats.



DATE:

February 20, 2021

TO:

Illinois Democratic County Chairs

FROM:

Executive Director Dan Kovats

SUBJECT:

Contribution Limits for County Parties

County Chairs,

I would like to give an overview of the contribution limits for County Parties that went into effect on January 1st this year. Below you will see how much a County Party can receive from individuals, corporations, and various other committees as well as the maximum contributions County Parties can make to the various committees. Please use this memo as a resource you can quickly refer to in the future.

The following are the maximum contributions you can receive as a County Party in 2021:

- \$12,000 from individuals
- \$24,000 from a corporation, labor organization (not a labor PAC) or association
- \$59,900 from a Political Action Committee
 - o The ILDCCA would fall under this guideline
- No limits on contributions from other Political Party Committees or Candidate Political Committees
 - O This means other Country Parties and candidates are free to contribute as much as they see fit to your County Party

The following are the total amount of contributions you can make as a County Party to non Federal candidates & committees:

- \$24,000 to Political Action Committees
 - This would be the maximum amount you could donate to the ILDCCA
- Unlimited amount to Candidate Political Committees *except* during an election cycle (2022) in which the candidate seeks nomination in a primary election.
- Unlimited amount to other Political Party Committees
 - o This includes other County Parties & the Democratic Party of Illinois
- Unlimited amount to Ballot Initiative Committees
- Unlimited amount to Independent Expenditure Committees

The following are the total amount of contributions you can make as a County Party to Federal candidates & committees:

\$1,000 a year cumulative total to all Federal candidates & committees. If your County
Party donates over \$1,000 to all Federal candidates & committees, you may be required to
file with the Federal Elections Commission (FEC) as a federal political action committee.
This only applies if your County Party does not have a FEC registered political action
committee.



For Immediate Release:

Tuesday August 25, 2020

Contact: Dan Kovats, Executive Director (773) 351-7818 / dan@ildcca.org

BALDWIN TO JOIN BOOKER AS IDCCA BRUNCH @ 6 HEADLINER

Former Presidential candidate and Wisconsin Senator from crucial battleground state highlight important work of Illinois Democrats

SPRINGFIELD, IL – The Illinois Democratic County Chairs' Association (IDCCA) has a history of attracting some of the highest national officials to address the annual County Chairs' Brunch. This year's virtual Brunch @ 6 is no different. The IDCCA is proud to announce United States Senator Tammy Baldwin (WI) as the guest speaker.

IDCCA President Kristina Zahorik released the following statement.

"The IDCCA is a grassroots organization made up of volunteers who are the backbone of the Democratic Party. They believe in Democratic values and civic duty. Senator Tammy Baldwin has seen firsthand the impact grassroots organizing can have to elect Democrats. She is a trailblazer in the United States Senate and a role model. As a member of the LGBTQ + community, Senator Baldwin provides a needed perspective in the Senate. We are honored to have our neighbor to the north speak at the IDCCA Brunch @ 6."

The County Chairs' Brunch is the premiere event for Illinois Democrats every year. In previous years, the County Chairs' Brunch has attracted thousands of Democrats to Springfield to kick off Democrat Day at the Illinois State Fair. Speaker of the House Nancy Pelosi (CA), US Senator Amy Klobuchar (MN), and Mayor Pete Buttigieg (South Bend, IN) have headlined the County Chairs' Brunch over the last three years.

This year's Brunch @ 6 will take place on Monday, August 31st, at 6pm. More information is available online at www.ildccabrunch.org.

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For Immediate Release: Friday November 27, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

STATEMENT REGARDING THE PASSING OF POPE COUNTY DEMOCRATIC CHAIR LES HARDIN

SPRINGFIELD, IL – The Illinois Democratic County Chairs' Association (IDCCA) is saddened to learn of the passing of long time Pope County Democratic Chair Leslie Hardin. County Chair Hardin was a long-time staple of the IDCCA. He spent his life serving his community. He was was a Democratic Precinct Committeeperson for 42 years and a County Chair for the past 10 years. County Chair Hardin was a strong supporter of the Labor Movement as a 49-year member of Laborers' International Local 773 (Marion, IL). He continued to provide guidance after working by serving on their Retiree Council. He also was a member of the Southeastern Regional Planning Commission and the Workforce Investment Board. He is survived by his wife Frances, daughter Samantha, son Robert, and several other members of his family. He will be missed by his fellow Democratic Chairs, the IDCCA, and Democrats throughout Illinois.

IDCCA President Kristina Zahorik issued the following statement:

"I had the opportunity to meet Les Hardin last year at a Southern Illinois County Chairs' meeting in Mt. Vernon. He was a wealth of knowledge about the Democratic Party and was an asset to our organization. Like many of us, Les came from Organized Labor and was particularly proud of his time with Laborers' Local 773. I am saddened to hear of his passing, especially during this time of year. He will be a tough one to replace. My thoughts and prayers go out to his wife, family, and labor brother and sisters."

###



For Immediate Release: Friday December 11, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

LaHood, Bost Show No Respect for Democracy

SPRINGFIELD, IL – Following Illinois Congressional Representatives Darin LaHood and Mike Bost joining 104 of their House Republicans in filing an amicus brief to overturn election results in four other states, President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement:

"Darin LaHood and Mike Bost apparently do not believe that the votes and the will of the people matter this election. By signing their name to a legal argument that ignores the rights of a state to determine how to manage their own elections, they are not only showing their hypocrisy when it comes to states' rights, they are also attempting to undermine votes legally cast by citizens of this country."

"The IDCCA salutes <u>Illinois Attorney General Kwame Raoul</u> for standing up for the rights of Americans to vote safely and securely. Shame on Bost and LaHood for tarnishing Illinois' reputation and for this baseless attack on our democracy."

###



For Immediate Release: Monday December 14, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildeca.org

ILLINOIS ELECTORS MAKE HISTORIC VOTE

IDCCA President votes to give 20 Electoral College votes to Biden / Harris

SPRINGFIELD, IL – Electors from throughout Illinois met at the Illinois State Capitol this morning to cast their historic vote for the 2020 Electoral College. Illinois Democratic County Chairs' Association (IDCCA) President Kristina Zahorik was among the 20 Electors that voted to award President Elect Joe Biden & Vice President Elect Kamala Harris all 20 of Illinois' Electoral College votes. With Illinois' 20 Electoral College votes, President Elect Biden & Vice President Elect Harris have secured enough Electoral College votes to officially be declared the winner of the 2020 Presidential Election. President Zahorik released the following statement:

"Today's vote should put an end to the drama that has unfolded throughout our country since November 3rd. President Elect Joe Biden & Vice President Elect Kamala Harris have officially been elected. No last second lawsuits, no baseless allegations, no Twitter posts will change the fact that Joe Biden received more votes for President than any other candidate in history. Americans have sent a message that we need to return to decency and work to build back our country after the abysmal last four years."

"As I cast my vote this morning, I was struck by the historic nature of this election. For the first time in our nation's history and the year of the 100th year anniversary of women getting the right to vote, a woman has just been elected to the second highest office in the land. I am honored & humbled to take part in such a momentous occasion."

###



For Immediate Release: Tuesday December 22, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Health Warning: Voters Should Avoid Potential Coronavirus Superspreader Representative-Elect Mary Miller

Springfield, IL -- After <u>social media posts</u> revealed that Congresswoman-elect Mary Miller attended a large, indoor conference in Florida yesterday with <u>hundreds of maskless participants</u>, President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement:

"COVID-19 does not discriminate by political party, and it does not stop at state borders. We strongly advise residents of Illinois' 15th Congressional District -- and Palm Beach, Florida for that matter -- to adhere to strict, social distancing from Congresswoman-elect Mary Miller who has been recently seen maskless in large, crowded indoor spaces."

"In addition to potentially being a superspreader threat to Illinoisians and Floridians alike, Mary Miller is also a walking contradiction: Mary Miller was able to <u>celebrate the creation</u> of a COVID-19 vaccine -- an acknowledgment that the coronavirus is real -- while simultaneously ignoring and disavowing scientists and public health officials warnings about mask-wearing and avoiding large crowds. If and when Mary Miller gets vaccinated, Illinoisians should remember that when it comes to public health and safety, Mary Miller wants to have her cake and eat it, too."

Earlier this year, the organizers of this weekend's event <u>shared and subsequently deleted antimask imagery</u> after their organization's co-founder died of complications related to COVID-19.

###



For Immediate Release:

Tuesday December 29, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

STATEMENT REGARDING THE PASSING OF FORMER MADISON COUNTY DEMOCRATIC CHAIR JIM STACK

SPRINGFIELD, IL – The Illinois Democratic County Chairs' Association (IDCCA) is saddened to learn of the passing of former Madison County Democratic Chair Jim Stack. County Chair Stack served the Madison County Democrats as Chair from June 2012 till April 2014. County Chair Stack also served the citizens of Madison County as a Township Trustee in Collinsville Township and as a Madison County Deputy Coroner. County Chair Stack honorably defended our country during the Vietnam War earning the Navy Defense Medal, Vietnam Service Medal with 1 Bronze Star, Vietnam Campaign Medal, and the Navy Unit Commendation Ribbon. County Chair Stack is survived by his wife Karen, two stepchildren, four grandchildren, and a large extended family. He will be missed by his fellow Democratic Chairs, the IDCCA, and Democrats throughout Illinois.

IDCCA President Kristina Zahorik issued the following statement:

"I will be forever grateful for Jim Stack's service to our country, to Madison County, and to the Democratic Party. I was saddened to hear of his passing last week. He gave so much of himself in his service to his community & our country. There is no doubt that Madison County is a better place because of Jim. My thoughts & prayers go out to his wife, family, and friends."

###



For Immediate Release: January 5, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Jim Oberweis Is a Sore Loser

Springfield, IL -- After it was publicized that Senator Jim Oberweis wishes for a 're-do' on the 2020 election due to his allegations of violations of the law, President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement:

"Like Donald Trump, Jim Oberweis is attempting to change the results of a free and fair election. In the midst of an unprecedented public health crisis, the state of Illinois and our local election authorities ensured everyone was able to vote safely and securely -- including voting by mail. In turn, we saw historic turnout. Now, Jim Oberweis wants a 're-do.'"

"I'm old enough to remember when Jim Oberweis was <u>encouraging his supporters to vote by mail</u>, but now <u>he wants to toss out nearly 40,000 mail ballots</u> in one county alone. Let's be clear: Jim Oberweis wants to disenfranchise voters and cheat the system because he's a sore loser. Illinois can't be rid of him in public office soon enough."

Congresswoman Lauren Underwood was sworn into Congress on Monday. Her re-election has been certified by the Illinois State Board of Elections following discovery recounts in the 14th Congressional District which verified Underwood lawfully won reelection.

###



For Immediate Release: Wednesday January 6, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Statement: Mary Miller Embarrasses Herself, Illinois

Springfield, IL -- Today at a rally outside the U.S. Capitol, Illinois Congressional Representative Mary Miller told the crowd "Hitler was right." President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement:

"When you're an elected official your words matter. What you say matters. Today, Republican Mary Miller showed us who she really is and what she believes, and that was she thinks Adolf Hitler -- a genocidal, mass murder -- had ideas she supports."

"I am aghast at her insensitive, offensive, and ridiculous comments today. This is not a moment of her words being taken out of context. This is a moment where Mary Miller attempted to make a political point by using Adolf Hitler as an example of a leader she thinks had the 'right' idea. I am appalled, and Mary Miller should apologize to the people of the 15th District, Illinois, and America. I would suggest she mask-up and take a tour of the Illinois Holucast Museum. I hope her fellow Republican elected officials condemn her remarks, too."

At a pro-Trump rally in DC, Mary Miller said "<u>Hitler was right on one thing</u>. He said 'whoever has the youth has the future."

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For Immediate Release: Wednesday January 6, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Miller, Bost, Lahood: Politics First, Democracy Second

Springfield, IL – Following Illinois Congressional Representatives Mike Bost (IL 12th), Mary Miller (IL 15th), and Darin LaHood (IL 18th) voting to object to counting Electoral College votes, President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement:

"Mike Bost. Mary Miller. Darin LaHood. Voters of Illinois must remember their names and the day they all voted to undermine our governmental institutions and disenfranchise voters across the country."

"Bost, Miller, and LaHood's vote today shows they care more about Donald Trump's bruised ego than our Constitution. The people have spoken. There was no mythical voter fraud. More people voted for Joe Biden, including in states with pivotal Electoral College votes, and choosing to discount those votes is tantamount to subverting our Democratic Republic. History and the voters will not forget."

Today's vote to certify the election of Joe Biden as the next President of the United States comes on the heels of Democrats retaking control of the United States Senate after historic runoff victories in Georgia yesterday. It also comes the day after Congresswoman Miller invoked Adolf Hitler and referred to his quote regarding educating young people.

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For Immediate Release: Wednesday January 6, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Trump is a traitor, willing to bring our democracy to the brink

Springfield, IL — Americans and the world watched as Trump urged his gangs of supporters to violence. They stormed the United States Capitol in an attempt to stop the certification of the Electoral College and thus the will of the American people. There was no widespread electoral fraud as Trump's own Departments of Justice and Homeland Security have confirmed. President Kristina Zahorik of the Illinois Democratic County Chairs' Association (IDCCA) released the following statement:

"This is an attack on our democracy. It is un-American. The actions of these riotous gangs are shameful, as is Trump's silence on ending it. Trump and those attempting to stop the will of the American people must be held accountable. These actions, encouraged by Donald Trump, are nothing less than treasonous. This is an attempt at a coup d'etat, plain and simple. Republicans who have supported Donald Trump's actions leading up today and their silence while our nation's Capital is under siege are complicit. I look forward to the return of law and order, as well as the Electoral College votes being certified declaring rightfully Joe Biden President."

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For Immediate Release: Thursday January 7, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Bost and Miller: Politics First, Democracy Second

Springfield, IL -- Last night, Illinois Congressional Representatives Mike Bost and Mary Miller voted to object to counting Electoral College votes for the States of Arizona & Pennsylvania, today President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement:

"Mike Bost. Mary Miller. Illinois voters must remember their names and the day they voted to undermine our governmental institutions and disenfranchise voters across the country."

"Following Bost and Miller's vote in the middle of the night, it is clear they are sending a message that they care more about Donald Trump's bruised ego than our Constitution, the Constitution they swore to uphold just a few days ago. Even after the US Capitol was under siege from a pro-Trump coup d'état attempt, these members voted in lockstep with Trump's lies. Why? It is an established fact there was no widespread voter fraud. The people have spoken. Joe Biden won. He won even in states with pivotal Electoral College votes, and choosing to discount those votes is tantamount to subverting our Democratic Republic. The voters of Illinois should not and will not forget."

IDCCA President Kristina Zahorik reiterated her calls for Congresswoman Miller to appologize to the voters of the Illinois 15th & America after Miller publicly stated at a pro-Trump rally that "Hitler was right on one thing". As of this release, Miller has refused to respond to questions about her remarks.

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For Immediate Release: Tuesday January 12, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Dem County Chairs' Call On GOP To Denounce Extremists, Acknowledge Biden Officially President

Springfield, IL – In light of the FBI note that warns of potential armed protests being planned at all 50 state capitols and the US Capitol, President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement and called on all Illinois Republicans to publicly acknowledge Joe Biden was officially elected President:

"Yesterday's news that the FBI is warning of armed protests at state capitols is alarming, but not surprising. These dangerous threats should be labeled exactly what they are, domestic terrorism. The voters have spoken, the courts have spoken, and the Congress has spoken. Joe Biden was elected the next President."

"Republicans throughout Illinois, including County Clerks and other Election authorities, should publicly denounce these violent calls to action and clearly state that Joe Biden was elected President in a free and fair election. Anything less will be considered approval of these attacks against democracy."

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For Immediate Release: Saturday February 6, 2020

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

New GOP Chair, Same Old Hypocrisy

New IL GOP Chair Don Tracy Has History of Violating State Law

Springfield, IL - Following the Illinois Republican Party electing Raunerite Don Tracy as their new Party Chair, President Kristina Zahorik of the Illinois Democratic County Chairs Association (IDCCA) released the following statement:

"It is rich that the Illinois GOP appointed a new chair with a history of corrupt behavior. We repeatedly watch Illinois Republicans cry crocodile tears over political corruption, and today they proved they're the Grand Old Party of hypocrisy with their appointment of Don Tracy."

The State of Illinois Office of Inspector General found that <u>Don Tracy illegally made campaign contributions</u> through his wife while serving on the Illinois Gaming Board. The report said Tracy "made loans and contributions either directly, or through his wife, to political committees" in violation of state law. Tracy was appointed to the Gaming Board by former Republican Governor Bruce Rauner in 2015.

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For Immediate Release: Monday February 15, 2021

Contact: Dan Kovats, Executive Director (773)-351-7818 / dan@ildcca.org

Rauner 2.0 enters race for Illinois Governor

Illinoisans should be wary of Paul Schimpf

Springfield, IL – This morning, former State Senator Paul Schimpf formally announced his intentions to run for Governor of Illinois. Following the announcement, President Kristina Zahorik of the Illinois Democratic County Chairs' Association (IDCCA) released the following statement:

"Illinoisans should be very wary of this wolf in sheep's clothing. Paul Schimpf has built a facade of being pro-labor and moderate. When given the opportunity to prove that during his short time in the Illinois Senate, he opposed key labor issues like supporting increasing the minimum wage. He also consistently voted to extend the Rauner budget crisis that crippled our state. So which position makes Paul Schimpf a moderate? Denying working men and women a livable wage? Or decimating social services that provide our state with vital support? Illinoisan have seen this show before from the Republican Party. We rejected Bruce Rauner and we'll reject Paul Schimpf."

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