



Sexual harassment is a form of discrimination that is prohibited by Title VII of the Civil Rights Act of 1964, the Illinois Human Rights Act, and the State of Illinois Code of Personal Conduct. Democratic political campaigns should be committed to maintaining an environment that encourages and fosters appropriate conduct and respect for individual values among its campaign staff, consultants, volunteers, interns and candidates that is free from sexual harassment in any form.

By signing, this campaign pledges:

- To not tolerate, condone or ignore sexual harassment of any kind from anyone.
- To take action to prevent sexual harassment and create an inclusive and welcoming environment for all staff, consultants, volunteers, and interns.
- To take all reports of sexual harassment seriously.
- To ensure that all staff, volunteers, consultants and interns are aware of how sexual harassment should be reported and investigated.
- To educate ourselves and others about sexual harassment.
- A copy of this pledge will be posted within public view in all campaign offices.
- A copy of this pledge should be on file and available for viewing if there is not a campaign office.

---

Candidate

---

Date